Plan	Years 1 & 2	Years 3 - 7	Years 8 - 25			Rev	enue					Cai	oital		
1.0	10010101	100100	100.00	20/21	21/22	22/23	23/24	24/25	25/26	20/21	21/22	22/23	23/24	24/25	25/26
Employm	ent and Skills Plan			-,		,	-,	, -						, -	
		job by developing ne	w skills and growing Havering's economy												
		One Council The Council will ensure that the Employment & Skills initiatives will be linked to the needs of residents and offered in partnership with													
	Raising Ambitions The Council will raise aspirations to combat low ambition among children and young people through the Havering Academy of Leadership, which will promote, support and develop leaders at all levels and to create clear career pathways for experienced, new and aspiring leaders throughout the system.														
	The Council will work with schools and colleges keep pace with the rapidly evolving digital	Digital Inclusion The Council will work with businesses to reskill and support residents working in jobs at high risk of automation.		194,000	194,000	194000									
		Devolution The Council will work closely with its neighbouring local authorities and education partners to utilise devolved powers and funding to better support young and adult learners.		134,000	134,000	13400									
	Further Education The Council will continue to partner with the New City College Group to ensure a coordinated provision through the College Group, the Adult Education service, and the new														
	Apprenticeships through events and engagement activities. We will deliver a Council-wide Apprenticeship programme, alongside a Graduate programme, that enables young people and adults to access local authority jobs and on-the-job training. We will develop the education	that enables residents to utilise transferable skills through public service.													
	workforce through the Havering Academy of Leadership, promoting apprenticeships and workforce development within key sectors, and in particular														
		Innovation The Council will seek to help residents become better innovators for the common good by providing opportunities to increase their competency levels in creativity, critical thinking, communication, strategic													

I- 1-						1		I	1	I	
Equal Access											
The Council, as a Disability											
Confident Employer, will act as											
an influencer, encouraging											
businesses in the area to											
become Disability Confident and											
promote the employment of											
individuals with disabilities											
incuding the promotion of the											
DWP Access to Work funds.											
	5000	5000	5000	5000	5000	5000					
Lauden Listen Wass	3000	3000	3000	3000	3000	3000					
London Living Wage											
The Council, as a large employer											
in Havering, will promote the											
London Living Wage and											
support businesses to become											
better employers through											
paying the London Living Wage,											
supporting apprentices and											
providing training and career											
progression.											

Brokering s	ustainable employment o	nnortunities										
DIOKETHIS 3	Job Brokerage	· ·	Job Brokerage									
		Job Brokerage										
	The Council will continue to		The Council will continue to deliver a job brokerage									
		deliver a job brokerage	service to residents who are unemployed, low skilled,									
	to residents who are		low paid or require reskilling.									
	unemployed, low skilled or low	1										
	paid, which will include	low paid or require										
	CV building, interview	reskilling.										
	techniques and employment											
	skills support			206000	230,000	230000	230000	230000	230000			
Upskilling p	eople in future growth se											
	Young Entrepreneurs	Young Entrepreneurs										
	The Council will encourage	The Council will encourage										
	young people to develop their	young people to develop										
	entrepreneurial skills through	their entrepreneurial skills										
	events held on International	through events held on										
1	Women's Day and International		/									
	Men's Day; utilising local	and International Men's		3000	3000	3000	3000	3000	3000			
	Higher Education	Higher Education	Higher Education									
	The Council will work with	1 -	The Council will work with Higher Education providers									
	Higher Education providers to		to ensure local schools and further education providers									
			are providing relevant training for future growth									
1	education providers are	further education providers										
	providing relevant training for	are providing relevant										
	London Enterprise Adviser	London Enterprise Adviser										
	Network	Network										
	The Council will support the	The Council will continue to										
	introduction of the Enterprise	support the Enterprise										
	Adviser Network, helping young	1										
	people to build the skills and	young people to build the										
	experiences they need to lead	skills and experiences they										
	Mayor Construction Academy	Mayor Construction										
	The Council will support the	Academy										
1	introduction of the MCA Hub in	The Council will continue										
1	Havering, developing links	support the MCA Hub in										
1	between construction	Havering, ensuring new and	<u> </u>									
	businesses and local training	innovative skills are										
	Employment and Skills	Employment and Skills										
	Provider Forum	Provider Forum										
		We will continue to engage	. [
1	and with skills providers	with employers and with										
1	through the Employment and	skills providers through the	. [
	Raising Ambitions	Raising Ambitions										
1	"	"										
	The Council will promote the	We will continue to develop	P									
	transferability of digital skills in											
1	all emplyment sectors to	through the Havering										
1	encourage more diversity in our											
	resident's career pathways.	promoting apprenticeships										
1	Health & Social Care Academy	1										
	We will develop skills pathways	1 '										
1	within health and social care	We will develop skills										
1	through the Health and Social	pathways within health and	i									
	Care Academy	social care through the										
		Health and Social Care										
		and and a solution out of										

Enterprise & Innovation Plan										
Supporting existing and new businesses										
Business Support The Council will seek to not duplicate initiatives that are already provided by external providers (i.e. London Growth Hub). Instead, we will negotiate better Business Support The Council will continue to build relationships with key stakeholders to ensure local businesses can easily access support provision; whether online or face-to-face.		1,000	1,000	1,000	1,000	1,000	1,000			
We will work closely with London Growth Hub, British Library, Prince's Trust, and the Department of International Trade to build our knowledge		1,000	1,000	1,000	1,000	1,000	1,000			
Havering Chamber We will continue to work closely and maintain an open dialogue with Havering Chamber of Commerce & Industry, including supporting the annual Showcase event, to ensure that local		1,000	1,000	1,000	1,000	1,000	1,000			
One Council Business Support We will adopt the 'one Council' approach; making the best use of existing resources and maximising capacity to support the business community. In doing so, we will redevelop the Council's business pages to ensure signposting to services is quick and easy. One Council Business Support We will develop digital solutions that will enable the Council's business to deliver business advice and support through existing third party online demonstrations, e- workshops, video toolkits, e networking and other		2,000	2,000	2,000	2,000	2,000	2,000			
Procurement Support We will develop a Procurement Support programme for Havering businesses that will: • Deliver workshops that enable businesses to understand Havering Council's procurement processes • Create opportunities for businesses offering innovative	Procurement Support We will utilise digital solutions to provide an online Procurement Support programme that offers the same level of engagement as previous years, but enabling wider engagement and a more accessible offer.	1,000	1,000	1,000	1,000	0	0			
Responsible Procurement Policy The Council will develop a Responsible Procurement Policy that will encourage pioneering socially, environmentally and economically sustainable										
I I	Business Summit We will utilise digital solutions to provide an online Business Summit that offers the same level of lengagement as previous years, but enabling wider engagement and a more accessible offer.			15,000	10,000					
Vouchers Vouchers	Havering Business Growth Vouchers As appropriate, continue to offer opportunities for local businesses that have the attitude, resilience and potential to grow their business through a growth support voucher scheme.			30,000	30,000	30,000	30,000			

	<u> </u>		g engineering, construction, manufacturing									
Innova	vation	Innovation	Innovation	5,000	5,000	61,400						
Haverir	ring is one of the few	The Council will continue to	The Council will continue to support the London									
remain	-	invest in the London	Gateway Innovation Hub, which should be generating									
I		Gateway Innovation Hub,	enough income to become self-sufficient. However, the									
1 '		along with its partners, to	Council will seek to understand the impact of this Hub									
I	ufacturing, engineering and		on other sectors in the borough; recognising that									
I		knowledge and expertise	innovative growth should have a positive impact on the									
I	' - 1	are delivered to enable	wider community.									
I	· ·		The Havering Innovation Recognition will continue to									
I			reward and recognise innovation in the Borough.									
		and construction sectors.										
I.	de the right skills, training,											
I		The Havering Innovation										
1 '		Recognition will sit										
flourish		alongside the re-established	1									
	ondon Gateway Innovation											
I .	- 1	however it will seek to										
I		reward and recognise										
		innovation through:										
I		business technology										
	- · · · · ·	innovations and their										
busines	·	impact on customer										
		experience, employee										
Vov. Ac		engagement, operations	Koy Accounts									
1 '		Key Accounts	Key Accounts									
I			The Council will continue to engage with key private									
1 7		engage with key private	sector organisations to act as 'Champions' for the									
I			business community in Havering.									
	· .	as 'Champions' for the										
I	, -	business community in										
	· · · · · ·	Havering.										
Haverin	ring											
Constr	truction	Construction	Construction	27,000	30,000	30,000	30,000	30,000	30,000			
The Co	Council will utilise	The Council will continue to	The Council will re-develop the Havering Construction									
regene	neration opportunities to	invest in the Havering	Supply Chain Programme to utilise digital solutions that									
suppor	ort the growth of the local	Construction Supply Chain	enable contractors to engage with businesses directly,									
econor	omy; to provide more jobs	Programme by offering a 3	with sufficient data monitoring, and tender readiness									
and im	mprove productivity, and	tier support service for the	support to be provided through a fully integrated a									
to crea	eate a legacy of	Havering construction	digital engagement system that enables businesses to									
constru	truction excellence.	sector.	access relevant advice and support online.									
The Ha	Havering Construction	Tracking success of tenders										
Supply	ly Chain Programme will	and growth through										
provide	de a 3 tier support service	support will demonstrate										
for the	ne Havering construction	the impact of the										
sector.	or.	Programme.										
Const	nstruction business											
databas	pase											
	et the Buyers/Suppliers											
	nder Readiness support											
	iding access to Havering tive Industries	Creative Industries	Creative Industries									
I			The Council will establish a 2,000 seater mixed use									
I .		drive forward this sector	venue in Romford, if feasible.									
Truis ser	ector timough lilltidtives	unive ionwaru tilis sector	venue in nomitoru, ii reasibile.									
includ:	ding:	through:										
includir • Enga	- 1	through:										
• Enga	gage with the GLA to	 Establish a creative 										
Enga position	gage with the GLA to ion Rainham as a strategic	 Establish a creative business network to 										
Engaposition location	gage with the GLA to ion Rainham as a strategic ion for creative production	 Establish a creative business network to provide a platform for 										
• Enga position location within t	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary	Establish a creative business network to provide a platform for creative enterprises to										
• Engaposition location within the Production of	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC).	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
• Engage position location within the Production • Suppose the Engage Production of the Engage P	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC). oport larger businesses and	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within the Production Supportunity of the Engaperature	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC). port larger businesses and ral/creative leaders in the	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within 1 Product Support cultural boroug	gage with the GLA to ion Rainham as a strategic ion for creative production in the Thames Estuary uction Corridor (TEPC). Opport larger businesses and ral/creative leaders in the ugh (eg Queens Theatre,	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within the Production Support Cultural boroug CEME)	gage with the GLA to ion Rainham as a strategic ion for creative production in the Thames Estuary uction Corridor (TEPC). opport larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within the Production Support cultural boroug CEME)	gage with the GLA to ion Rainham as a strategic ion for creative production in the Thames Estuary uction Corridor (TEPC). poport larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative less network.	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Enga position location within the Production Support cultural boroug CEME) busines Work w.	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC). poort larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative ness network. k with HE providers,	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within 1 Product Suppocultural boroug CEME) busines Work w including	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC). port larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative ess network. s with HE providers, ding New City College	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within the Product Support cultural boroug CEME) busines Work wincludin Group,	gage with the GLA to ion Rainham as a strategic ion for creative production in the Thames Estuary uction Corridor (TEPC). Sport larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative less network. In with HE providers, ding New City College p, to develop a HE offer in	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										
Engaposition location within 1 Product Support cultural boroug CEME) busines Work wincludin Group, the bor	gage with the GLA to ion Rainham as a strategic ion for creative production n the Thames Estuary uction Corridor (TEPC). port larger businesses and ral/creative leaders in the ugh (eg Queens Theatre, E) to develop a creative ess network. s with HE providers, ding New City College	Establish a creative business network to provide a platform for creative enterprises to collaborate to access new										

Social Value Implementation							
The Council has already adopted							
a Social Value Strategy, which							
ensures 'Supply Chain							
Opportunities and access to							
business growth and							
development workshops for							
existing businesses'.							
We will develop business							
support, tender readiness and							
growth monitoring across key							
sectors that will be impacted by							
the new Strategy, to ensure that							
Section 106 contributions are							
utilised to improve the							
economic growth of the							
horough							

Inward Inv	estment Plan											
l	Partnership Development											
	Establish partnerships with:											
	ocal London, London and											
	Partners, Local London, DIT,											
l li	Essex County Council, South											
	East LEP, Thurrock, Brentwood											
	and Basildon Councils, Thames											
	Estuary Production Corridor,											
	EAP											
	Market perception research					20,000						
	and analysis											
	Commission external research											
	on business awareness of											
	Havering across target											
	geographies. Test competitor											
	Place Identity Brand											
	Establish brand guidelines for											
	new place identity.											
	dentification of supply needs to											
	support inward investment –											
	and and property, skills,											
	specialist formats, innovation											
	partnerships.											
	nvestment Pitchbook											
	Develop concise collection of											
	nvestable projects that can be											
	promoted nationally and											
	nternationally											
	Compile Target Database of											
	workspace providers – all											
	formats											
		Maintain CRM	Maintain CRM	10,000	10,000	10,000	10,000	10,000	10,000			
	Develop and review business											
	case for single corporate sign-											
	on for businesses to access											
	Council services	Barton to Mark 19	Andreasts Webster									
		Maintain Website	Maintain Website									
	Sector development research											
	dentify key sectors for support											
	and development and elaborate											
	sector development plans											
 	Coctor Dovolonment Implement	Sactor Davalenment In1-	Sector Development Implementation			50,000	50,000					
			Review expo attendance and participation			50,000	50,000					
		and participation	neview expo attenuance and participation									
	MIPIM 2020	anu participation										
	WIPIM 2020 WIPIM 2021											
		Enquiry Handling	Enquiry Handling									
	Aftercare protocol development		Lindon's Handling									
		Aftercare	Aftercare									
	University		Deliver new campus									
	Explore scope for establishing		Denver new campus									
	arge scale campus for new											
I I	university or extra-mural base											
	or existing institution.											
	or existing insulution.											
		I	I									

Sancica Day	velopment Plan									
	· ·	Sustain	Sustain							
	Scope the costs and benefits of	Sustani	Justalli							
	establishing a Havering									
	Economic Observatory either									
	separately or with adjoining									
	districts to provide									
	comprehensive and timely									
1	monitoring and Analysis of									
].	economic, social and									
	environmental data									
			Encourage Established and Self-Sustainable Networks	5,000	5,000					
l i	Establish sector specific,	Self-Sustainable Networks	without further public support							
	thematic and place networks to	•								
	, 0	support								
	Council on its priorities while at									
	the same time building									
	sustainable communities of									
	interest	Charles Bard	Starten Burker and Harley Co.							
		Strategy Review and	Strategy Review and Horizon Scanning							
	-	Horizon Scanning	Keep this strategy and associated implementation plans							
		Keep this strategy and	under continuous review. Maintain intelligence connections to horizon scan for opportunities for future							
		plans under continuous	focus							
	Council on its priorities while at	'	locus							
		intelligence connections to								
	- 1	horizon scan for								
		opportunities for future								
		• • • • • • • • • • • • • • • • • • • •	New Project development and Resource Procurement							
			Ideation, development, resource procurement,							
		Ideation, development,	mobilisation of new projects identified from strategy							
		resource procurement,	review and economic observatory work							
].	mobilisation of new projects	mobilisation of new	·							
] .	identified from strategy review	projects identified from								
]	and economic observatory work	- ·								
		economic observatory work								
		Corporate Support	Corporate Support							
		Play a full role in	Play a full role in supporting, implementing and							
			evaluating corporate projects relevant to the service							
		and evaluating corporate projects relevant to the	especially saving, earning and investment projects and activities of corporate entrepreneurship.							
	the service especially saving, earning and investment projects		activities of corporate entrepreneurship.							
	-	earning and investment								
	•	projects and activities of								
]		corporate								
]		entrepreneurship.								
		c cpi ciicui sinp.	1							

mart Cities Plan								
Foundations of a Smarter	Digital Infrastructure and	Future Industries and the growth of the borough						
Havering	technological change	Ensure Havering has become a centre for emerging						
 Work in conjunction with 	 Provide a modern, 	and established industries including: AI, FinTech,						
partners to deliver and	digitally enabled	CleanTech, GovTech, Digital Health, EdTech, SportTech						
contribute towards Smarter	infrastructure and	etc.						
Havering as part of Smarter	connectivity that is globally	Ensure that smarter infrastructure has been						
London Together. Link into	competitive by March 2024	incorporated into buildings, spaces and streets						
initiatives that promote	 Create a business 							
programme and skills	environment which allows	a						
development.	wide range of businesses to	0						
Link into educational provid	lers flourish and encourage nev	v						
and existing emerging assets	high value firms to locate ir	n						
including the innovation hub	to the borough							
promote and encourage sma	ter • Ensure businesses are							
thinking.	resilient to technological							
LBH will have developed a	change and well placed to							
digital strategy and vision for	incorporate new							
Havering by March 2021.	technologies to boost							
Create a trading platform for	productivity							
businesses throughout the								
borough by March 2022								
Undertake an assessment of	f							
the level of demand for E-								
business support programme	s							
by March 2022								
Secure funding opportunities								
to develop E-business suppor	t							
programmes								

Social Value In	mplementation Plai	n										
Imple	lementation	Implmentation	Sustained									
Imple	lementation of the social	Review of the Social Value										
value	e in procurement policy for	Strategy and target areas.										
	ering as part of a best value											
		targets with the										
1 1		Administrative direction of										
SV to	o be enshrined into Contract	the Council										
Asses	essment and the Council's											
	zation to monitor the											
			Sustained									
		Lateral commissioning that										
acros		delivers on societal values										
		that deliver the best										
		outcomes for communities.										
		Outcomes	Outcomes									
			Continued improvement in performance demonstrating									
		and performance indicators	best value.									
	suring and translating social											
		performance and										
		forecasted procurement										
			Network & Partnership									
1 7			Council is fully engaged with local operators for the									
			delivery of societal benefits									
1 ,		private sector organisations										
	SV can be used to maximise	operating in the Borough										
	social wellbeing.											
	aging with the Regeneration											
	t Ventures to establish											
	al value programmes that											
	t the aspirations of the											
Coun												
	essment of social value as	S1' 105										
		Section 106										
		We will utilise funding from										
		S106 contributions to										
		continue to improve										
	loyment, Skills, Training &											
Enter		business growth and the										
		lives of residents, beyond										
		job opportunities but										
		through career pathways		4000	4000	4000	4000	4000	4000			

Town & District Centres Plan													
Town Centre Audit - Council • Continued town centre	Continued town centre officers steering group to												
service delivery officers steering group to	ensure continuity to service delivery across the Council.												
Mapping all Council services ensure continuity to services	1 ' ' '												
involvement/investment within delivery across the Council													
the town centre re: projects and													
initiatives delivery which will													
determine scope for future													
development and delivery.													
Set up an Officers steering													
group that most on a Quarterly													
Town Centre Health Check –													
• Continued monitoring of the economic performance	Continued monitoring of the economic performance of Havering's town centres via the collation of town												
performance of Havering's town of Havering's town centres	1 -												
centres via health checks via the collation of town	centre health check data.												
• Installation of additional centre health check data.		55346	61133	55346	61133	55346	61133	3					
footfall camera infrastructure													
Benchmark vacancy, footfall													
pedestrian counts/ statistics for													
town centres													
• Collate classification class													
Town Centre Consultation - key													
stakeholders needs analysis • Consultation exercise to	Futuristic consultation methods to be explored via												
Businesses, consumers, young obtain feedback from	digital technology progression												
people and older people consumers on													
consultation focusing on improvements to the town	1	20000	20000	15000	15000	15000	15000						
physical improvements to the centre – satisfaction survey	rs	30000	30000	15000	15000	15000	15000	'					
town centre to achievable measurable													
Review analysis from previous outputs													
surveys, re-run a consumers • Demographics and													
survey customer profile mapping													
Streetscape - creating a													
welcoming environment • A major public realm	A review of the technological advances in public realm												
Deliver a feasibility study for improvement scheme	street furniture and provisions. A feasibility study to												
physical street scene delivered that incorporates	highlight future requirements.												
improvements - Public Realm soft landscaping, public													
improvements to include street highways, street furniture,													
furniture, pavements and street street lighting								30000	30000	2,500,000	2,500,000	2,530,000	2,530,000
lighting improvements for the town	ו												
Declutter of street clutter, to centre													
create a uniformed street													
furniture programme													
Design/ scope a soft													
Accessibility – convenience and • Implementation of a													
ease of access to the town wayfinding and gateway	A review of the technological advances in public realm												
centre signage scheme	street furniture and provisions. A feasibility study to												
Wayfinding signage feasibility Preliminary design	highlight future requirements.												
study, preliminary designs to concepts and cost to be													
enhance the pedestrian finalised on future cycle													
navigation throughout the town routes/ feasibility and													
centre surrounding gateways to													
Welcoming gateway signage the town.								50,000	50,000	120,000	120,000	100,000	100,000
feasibility study and preliminary • Effective community								30,000	50,000	120,000	120,000	100,000	100,000
designs services being delivered													
Improve the routes into the within town centres with													
town centre from surrounding linkages to the Community													
areas for those arriving on foot Hub service delivery.													
or by bike, linked to public													
realm feasibility study													
Public transport mapping													

	Create a safe, vibrant,	Place brand embedded									
	attractive and a memorable	throughout the town, on									
	destination to visit	gateway signage, street									
			A town centre that adapts to changes and generate an								
	that will highlight the unique	sense of place	experience on the high street that are embedded with								
	characteristics (USP) and	Continued marketing and	cultural and recreational experiences								
	identity of the place that	promotional campaigns	A town centre that understands how people feel in a								
	celebrates the nostalgia and	being delivered by	space – 3d audio to transform locations within the town								
	heritage of the town centre	established town centre	centre 'the space'.								
	Develop a marketing and	partnership to showcase	Digital content to navigate throughout the store.								
	promotional campaign to launch	the place/town	Creation of a virtual town with an experience and								
	1	A seasonal events	targeted marketing								
	that incorporates the usage of	programme delivered by									
	digital platforms	the business led			40000	7000					
	Implementation of town	partnership (Town team,		80000	120000	70000	30000				
	centre events/initiatives with a	BID) self-funded									
	view for an events programme	Devise a grant/fund									
	to be delivered by the business	programme for established	1								
	community/key stakeholder's	town centre partnership /									
	town partnership, town teams	town team to access funds									
	etc	for the delivery of events									
	Commission a needs	within the town centre									
	assessment to seek to broaden	Entertainment and									
	the availability of leisure,	cultural opportunities pilot	:								
	entertainment and cultural	satellite sites delivered									
	opportunities within town	subject to needs									
	centres to create a vibrant	assessment outcome and									
	cultural and leisure destination	preferred locations.									
	Promoting a Clean and Healthy										
	Environment	 Coordinated waste 	Business infrastructure and consumers change to shop								
	Map waste management,	management systems	transactions, consumers will be able to scan shopping								
	recycling provisions procedures	implemented, subject to	on the phone and then place in their own bag to reduce								
	within the town centre in	business will	plastic								
	conjunction with the Council	Sustainable public									
	waste management team. To	transport improvements									
	include plastic	implemented subject to									
	reduction/recycling initiatives	feasibility study findings									
	Encourage greater use of	and funds									
	sustainable public transport to	 Coordinated deliveries to)		10000	10000					
	reduce congestion, emissions by	reduce carbon emissions									
	carry out a feasibility study	implemented.									
	(TDP) enhancing the facilities	 Solar powered initiatives 									
	available within the town	delivered within the town									
	centre, e.g.: electric charging	centre									
	points for electric vehicles and										
	improved cycle route/provision										
	Map out logistic deliveries										
	within the town centre by										
	working with businesses to										
	A Digitally Connected Town	Develop a borough wide	Implementation of smart cities technology – see smart								
	Centre		cities delivery programme								
			e • Business successful with online platform trading in the								
	1		digital world but still operate a physical premises.								
	1	card scheme that	Wireless charging points within the town.								
	business		Automated robotics, drone collection points for								
	Explore the potential to create		consumers.								
	digital hubs / flexible workspace		Automated cashless check outs								
	provisions within the town	for business to upload	Future transaction will be completely contactless,		15000						
	centre, linkage to the	commodities/ offers/	business support required for the correct infrastructure		15500						
	Community Hub transformation		2.3								
	programme	Click and collect									
	Assessment of town centre	infrastructure implemented	_d								
	digital technology – linkage to	A digital connectivity									
	the Smart Cities technology	action plan adopted for the	<u> </u>								
	delivery plan	town centre									
		Digital hubs- flexible									
1	1	1 0	1								

lat		. Becales as to seek dates	CASE have been a section and a							
	ness Support/ Programmes in the town centre	business	SME business town centre ambassador The control in the co							
			Encouraging businesses to adopt to consumers							
		growth/investment	changing needs – e.g. vegan consumers							
		relocation	Encourage businesses that consumers like to know the impact of buying one product over another. Social							
			1							
	•	Discretionary business rates discounts for new	values • Business support programmes to support business							
		SME start-ups, long term vacant outlets	creating a brand proposition							
	iver a visual merchandising									
	-	grants of up to £1,000 or		15000						
		50% of costs for shop front								
		improvements which have a								
1	nead costs by a coordinated	'	·							
		wider streetscape								
аррго		Business expansion								
		incentives of up to 5K to								
		help with fit out cost								
		Implement a joined up								
		business electricity buy up								
A Sust			A self-sufficient managed town centre led by							
		specific town centre	businesses who seek funding for initiatives and project							
	•		for their town centre that delivers and understands							
	-	programmes	their consumer base							
	' '	Deliver the BID								
	·	development stage (which								
		will include a business plan)								
	esses and key stakeholders				15000					
		establish a formalised BID								
• Expl	lore sustainable funding	(if a successful vote is								
strean	ms/options for example a	achieved) which will								
Busine	ess Improvement District	support the								
(BID) f	feasibility study. Crowd	sustainability/longevity of								
fundir	ng initiative,S106	town centre initiatives with								
contri	ibutions and central	KPI's and an exit strategy.								
Reside	lential investment within	Property – securing of	A consolidated town centre with less retail and more							
		sites to consolidate the	leisure provisions, community services, increased							
		town centre footprint /	residential							
_	•	outlets.								
future	e of the town centre	• Identify opportunities for								
• Enco	ourage the development of	development either								
reside	ential accommodation in	through partnership with								
the to	own centre in a manner	property owners or through								
which	n enables its co-existence	direct Council intervention								
with to	town facilities and	Explore the development								
ameni	nities	potential of live/work units.								
• Enco	ourage good quality,									

		ı											
Workspac	e Plan												
	Research Develop or commission definitive understanding of land								50000				
	and workspace supply and demand in all formats (including												
	multi storey industrial and logistics), at all price points												
	across all potential uses. Determine market failure and												
	elaborate plan for addressing gaps. Integrate with Inward												
	Investment Plan to encourage market to fill gaps. Ensure consistency with local area												
	masterplanning outcomes												
	Business Case Development for Gap Filling and resource		Development packaging and refinance for reinvestment.			-600,000	-1,200,000	-1,800,000	12,000,000	12,000,000	12,000,000		
	procurement Build pipeline of workspace developments for direct delivery		Possible portfolio divestment.										
	by LBH alone or with partners 80 - 84 Market Place			50,000									
	Incubator support for early stage businesses												
	Sectors: retail, hospitality and office-based. Ends 9 August	Doliver coverbin-											
	Library	portfolio											
	Office space for early stage and established small businesses.												
	-		Affordable Workspace Implement Local Plan Policy										
		CEME Launchpad Profit Share until year 5 (7 years	CEME Launchpad ongoing partnership										
		from Jan 2017)											
		Cultural and Creative Workspace Delivery											
	needed to show market failure. Develop business case for direct												
	intervention using LBH and other funds. Investment return												
	required. Ensure consistency and complementarity with Thames Estuary Production												
	Corridor delivery and Havering's capacity to deliver support												
	services within the creative industries supply chain												
	Freeport	Establish Freeport with											
	Review scope for establishing Freeport across the South of the	Investment Partner											
	Borough with partners in Barking and Thurrock as												
	necessary using rail infrastructure to link discontiguous developments												
	Enterprise Zone Review scope for establishing	Deliver Enterprise Zone	Build Out Enterprise Zone										
	Enterprise Zone in Rainham MedTech Evaluate scane and business sace	Doliver Houseing St. de . 1											
	Explore scope and business case for direct delivery of a medtech incubator and acting as broker	Base											
	to bring in external investment												
	Makerversity Explore scope for establishing												
	equivalent facility in Havering – workspace, prototyping, manufacturing – possible												
	MakerSchool junior version												